

# Workplace Health and Safety Policy

At Ryan Civil Contracting (RCC) it is a priority to provide and maintain a safe and healthy working environment for all employees, visitors and members of the public.

RCC is committed to establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of work related injury and illnesses.

RCC will take practical steps to eliminate or reduce the risk to our employees, subcontractors, visitors, clients and the general public of accidental injury or of conditions that may adversely affect their health.

RCC strives to review legislative, regulatory and contractual requirements in conjunction with the Client's policies, to determine the processes and training necessary to ensure all internal and external requirements are met and maximum on-site safety is achieved.

Managers and Supervisors have the individual responsibility for the safety of all persons who report to them and for all visitors to the project they are responsible for.

Every person employed by RCC is responsible for their own safety and those around them and is also responsible for reporting any accidents or deviations from acceptable working conditions.

Each employee, visitor and subcontractor has the responsibility to follow all safe work procedures, instructions and site rules and must work in a manner which ensures the health and safety of themselves and others around them.

Ryan Civil Contracting considers safety and incident prevention to be a critical part of a safe working environment, and demonstrates this commitment through its Occupational Health and Safety Management System. This policy shall be reviewed annually.

**Roger Ryan**  
**Managing Director**  
**Ryan Civil Contracting Pty Ltd**

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